



Did you have any incidents, near misses or accidents in the last year?

Take note of the following when reporting incidents / accidents and stay out of trouble with the Department of Labour and the Compensation Board:



According to Law, you must report certain cases to an Inspector:

1) An incident (OHS Act 85 of 1993 section 14(1)) is an unplanned, unwanted event which disrupts a person's capacity to do his or her job (or the work process in some way) and has the potential of resulting in injury, harm, or damage to individual or property (but does not result in actual injury or damage)



IN THE NEWS: A “possible electrical fire” may have been the cause of the blaze that raged for hours at a Mobeni Heights oil manufacturing plant. Mthethwa said no deaths or injuries of civilians had been reported. **The Department of Labour was still awaiting copies of the company’s safety management system documents.**

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2) An accident (OHS Act 85 of 1993 section 14(1)) is an unplanned, unwanted event which not only disrupts the work process but causes injury or harm to people or property. Unlike people's perception of the term, an accident is rarely a random event but is often controllable or even predictable and can be prevented.

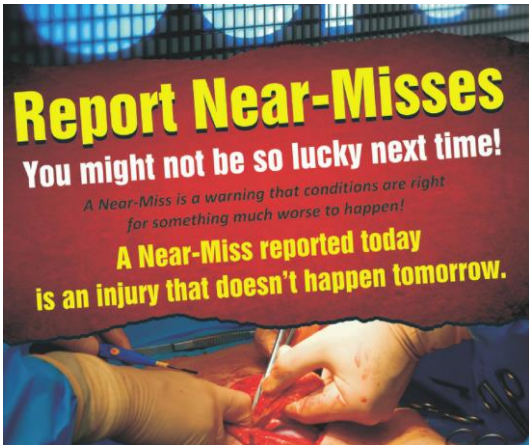
IN THE NEWS: "One construction worker who fell several floors and struck the crane bars several times suffered serious injuries and was stabilized and transported by paramedics from a private ambulance service." Safety officers were already on-site. The site manager was unavailable to speak to The Mercury.

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3) A near miss, "near hit", "close call", or "nearly a collision" is an unplanned event that has the potential to cause, but does not actually result in human injury, environmental or equipment damage, or an interruption to normal operation. This must still be reported and investigated to prevent further injury, loss or damage!



If employees won't report near-misses, your safety program isn't getting the whole picture. And if you don't know where the real problems are, how are you going to prioritize your efforts? **Through an effective near-miss reporting process, safety becomes a key function for each employee.**

[Get Help to Report Near-Misses](#)

As a result of the above, all organizations should have an Incident / Accident Investigation process to ensure that:

- **All incidents (including near misses or “near hit” as they are sometimes called) are investigated**
- **Corrective actions are determined that identify the root cause(s)**
- **Corrective actions are tracked until they are completed**

Trends are reviewed, gaps are identified and improvement plans are developed to prevent future occurrences. In order to this you will need to train an Incident/Accident Investigator to help minimize the risk of injury or loss to persons or property.

Let us help you by training your Incident / Accident Investigators



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INCIDENT / ACCIDENT INVESTIGATION

Course Includes:
Manual and Certificate. We provide refreshments, a light lunch and safe parking.

21 June 2018
08h00-16h00
@ Oaklands Inn, Randburg

Next Training date: 21 June 2018 @ Oaklands Inn, Randburg

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